



CLINICAL COMPETENCY COMMITTEE (CCC) DUTIES AND RESPONSIBILITIES

The members of the CCC will be comprised of individuals from the Urology program's Core Faculty. The role of the CCC is to make a consensus decision on the progress of each Resident in the program. The CCC's Milestone assessment will serve as a vital role in the semi-annual Resident evaluation. One of the goals of the Milestones is to identify Residents who are not progressing with their peers in one or more areas. Conversely, Milestone evaluations allow recognition of residents who are progressing with excellence in some or all areas of learning. The CCC is charged with establishing thresholds of progression in learning within the program. The CCC will use data from evaluations and faculty observations to assess the resident's competency toward achieving the Milestones. The CCC will track the residents' progress in the program and assist in early identification of areas in need of improvement as well as recognition of excellent resident performance.

To be promoted to the next year of training, the Resident must:

1. Complete the curriculum outlined for each year of training in a satisfactory fashion.
2. Demonstrate professional behavior.
3. Demonstrate good moral and ethical behavior.
4. Be judged capable of performing in a satisfactory fashion at the next level of training.

Assessment of clinical competency:

1. Direct observation.
2. Completion of the URO-CET self/faculty evaluations (new 2019)
3. Indirect observation.
4. Surrogate assessment.
5. Testing.

Assessment of Operative Competency:

1. Direct observation in the OR.
2. Completion of the URO-SAT self/faculty evaluations
3. Narrative testing.
4. Observation of ability to teach techniques to junior residents.
5. Progression acceptably with case logs

In addition to being certified as completing the training program, the resident must:

1. Complete all requirements of the ABU.
2. Be certified in all required procedures and operative categories.
3. Complete their scholarly activity requirements.