



## **CLINICAL AND RESEARCH MENTORSHIP**

Clinical and Research Mentorship is developed as a means for the residents to take advantage of the wisdom and personal resources of the faculty. Each resident is paired with a clinical and research faculty member (sometimes the same person). The point of mentorship is not to provide supervision or instruction as much as to provide a guide to talent development and pitfall avoidance. As such, the relationships developed can be lifelong and career defining. It is expected that faculty mentors meet with their residents at least semi-annually and report their interactions periodically using the forms below. These will be used by the CCC and program director as needed to help the resident in their progression through the residency program.

Additional mentoring activities include peer mentorships (senior to junior). Upper level residents are assigned to more junior residents as they enter the program. The more senior residents are encouraged to help the junior residents adjust to their life in the residency program.

Department of Urology **Clinical** Mentorship Reporting (rev 10-20-2017)

Resident: \_\_\_\_\_

Faculty: \_\_\_\_\_

Date: \_\_\_\_\_

The mentorship should be an opportunity to develop overarching guidance and strategies for success.

Suggested Discussion Topics:

Wellness Aspects of the Residency Program.

Working environment

Home environment and outside activities

Relationships with Colleagues

Relationships with faculty

Other

Academic Performance

ISE performance and strategies for improvement.

Examine study habits

Clinical Performance

Focus on efficiency and improvement

Surgical Skills

Identify weaknesses and discuss strategies to improve

Identify strengths and strategies to advance to mastery

Discuss challenges to success and strategies to overcome them

Other

Summary of discussions and Action Plan: