

CLINICAL AND RESEARCH MENTORSHIP

Clinical and Research Mentorship is developed as a means for the residents to take advantage of the wisdom and personal resources of the faculty. Each resident is paired with a clinical and research faculty member (sometime same person). The point of mentorship is not to provide supervision or instruction as much as to provide a guide to talent development and pitfall avoidance. As such, the relationships developed can be lifelong and career defining. It is expected that the faculty mentors will meet with their residents at least semiannually and report their interactions periodically using the forms below. These will be used by the CCC and program director as needed to help the resident in their progression through the residency.

Additional mentoring activities include the senior to junior mentorships. Upper level residents are assigned to more junior residents as they enter the program. The more senior residents are encouraged to help the junior residents adjust to their life in the residency program.

Department of Urology **Research** Mentorship Reporting (rev 10-20-2017)

Resident: _____

Faculty: _____

Date: _____

The mentorship should be an opportunity to develop overarching guidance and strategies for success.

Suggested Discussion Topics:

Wellness Aspects of the Research Program.

Research working environment

Home environment and outside activities

Relationships with research faculty

Other

Basic Science or Clinical Science (or Both)

Topics of research interest

Strategies to get involved with these areas

Identify investigators/Labs

Provide contact info.

Background reading in the area of interest

Set up meetings to discuss ideas

Develop a time frame for activity

Other

Summary of discussions and Action Plan: