

Moonlighting is defined as compensated clinical work performed by a resident during the time that he/she is a member of a residency program.

The Graduate Medical Education Committee and the UTHSCSA-sponsored graduate medical education (GME) programs take seriously the responsibility of ensuring a high-quality learning environment for the residents, notably by ensuring a proper balance between education and patient care activities within duty hour limitations as prescribed by the ACGME Institutional and Program Requirements. Because of these concerns, moonlighting is, in general, discouraged for residents in ACGME-accredited programs sponsored by UTHSCSA. During residency training, the resident's primary responsibility is the acquisition of knowledge, attitudes, and skills associated with the specialty in which he/she is being instructed. UTHSCSA does not provide professional liability coverage for any moonlighting activity.

After careful consideration, the faculty of The Department of Urology have decided that it will not allow any form of moonlighting by Urology Residents.

Therefore, under \underline{NO} circumstances will a Urology resident be given permission by the chairman, program director or other faculty to engage in external or internal moonlighting.